

Riparian Restoration Technician Full Time, Temporary Position Announcement

Compensation: \$15-17/hr., plus on-the-job mileage reimbursement (\$0.56/mile)

Position duration: 12 weeks (June-September), 30-40 hours per week, potential for longer duration

Hiring Organization: Lincoln Soil and Water Conservation District (LSWCD)

Contact: Shannon Joseph, 411 NE Avery St, suite B, Newport, OR. 97365

To apply: Please send a resume with a minimum of 2 references as a .pdf or word document (.docx) to info@lincolnswcd.org with the following naming convention: "LastName_FirstName_RRT21"

Application period will remain open until the position is filled.

Overview:

Lincoln SWCD is hiring a Riparian Restoration Technician to work with a team under the general supervision of the MidCoast Watersheds Council Coordinator and Lincoln SWCD Conservation Programs Manager.

Technicians will work 30-40 hours per week for up to 12 weeks from June to September to maintain past restoration plantings, plant native trees/shrubs and install associated herbivory protection cages at habitat restoration projects located throughout the MidCoast region.

Job Duties:

Job duties include:

- Moving and transporting bare-root and potted plant stock, metal fence rolls, power equipment, t-posts and other associated materials from storage to remote field sites;
- Planting bare-root and potted PNW native trees, shrubs and willow stakes carefully according to a planting plan and incorporating weed suppression fabric and other protection devices;
- Controlling spread of invasive plant species using mechanical, manual, and chemical methods.
- Building and installing metal cages and supportive posts (techniques will be trained);
- Handling and using gas powered power earth auger and power trimmer for site preparation, and occasionally hand digging holes for wider potted stock.
- Carrying materials up to 50 lbs. for distances over 50 ft., and using power equipment up to 30 lbs. is common;
- Working in a team setting, sharing duties and maintaining a professional attitude on private property are required

Job conditions:

The work is predominantly outdoors and can occur in rainy and cold or hot and dry weather. Site conditions vary from flat terrain (more common) to steep, slippery river banks (less common). Planting sites are anywhere from 20 to 60 miles from Newport, and require drive time both ways each day.

Work schedule is flexible enough to shift work days within the week to avoid severe winter storms as long as crew is performing at 30-40 hrs a week. Ten-hour workdays are sometimes required. Due to the time constraints of the planting schedule, extended leave (planned vacations) will not be permitted. Overtime is not permitted. Chosen applicants will be expected to start work within two weeks of being notified of employment.

Preferences:

Preference will be given to applicants that can illustrate applicable work experience that demonstrates physical and mental capacity to perform the Job Duties, and

- Has a truck with towing capacity (and operating towing hitch) of approximately 3,000 lbs. to pull a Lincoln SWCD trailer (5x10ft) with materials.

- Preference will also be given to individuals who possess an Oregon Pesticide Applicator's license, or are able to obtain one for work.

Requirements:

- Candidates must be at least 18 years old.
- Candidates need to be physically fit and demonstrate through past work experience ability to handle job. Heavy lifting, physical exertion, on hands and knees frequently, and performing repetitious tasks in coastal winter weather will be a major part of this position.
- Candidate must have a valid Oregon Driver's license and ability to travel to office or project sites as needed.
- Knowledge of or ability to identify PNW native and invasive plant species, specifically Oregon Coastal species.

Lincoln Soil and Water Conservation District does not discriminate on the basis of race, color, national origin, gender, religion, age, disability, political beliefs, sexual orientation, and marital or family status. Lincoln SWCD is an Equal Opportunity Employer and complies with the Americans with Disabilities Act.

Please contact Shannon Joseph (info@lincolnswcd.org or (541) 265-2631) if you have any questions.